

**Are you in favor of the pending Resolution on the Selection Process for External Reviewers in Tenure Cases?**

107 Yes; 3 No; 8 Abstain; 15 DNV

**Comments**

As much transparency and fairness as possible in the tenure review process is central to the success of the process.

It may be important to indicate whether an individual who was at Cornell in the past and left X years ago is considered internal or external.

There is often useful information in large numbers of external faculty refusing to write. I disagree with the statement that not writing a letter without explanation should never reflect negatively on the candidate. I have not experienced problems with the current policy that the new policy would solve.

It is not clear to me that the proposed procedure differs significantly from what we use at present, or that adding these restrictions would improve the process of obtaining external letters