

**“Resolution Concerning Excessive  
and Unreasonable Delay in the Conduct of  
Disciplinary Hearings and Providing for  
Reform of Procedures under the Student Code of Conduct.”**

***Whereas*** excessive and unreasonable delays in cases where a student or student organization has been temporarily suspended are a violation of due process and individual rights as a member of the Cornell community;

***Whereas*** Sriram Parasurama was temporarily suspended by the central administration on October 16, 2024, for his participation in a protest at the Statler Hotel on September 18, 2024;

***Whereas*** Sriram Parasurama’s disciplinary hearing was held approximately 250 days later, on June 23, 2025;

***Whereas*** during the eight months intervening between the protest and the disciplinary hearing the central administration imposed a temporary suspension on Sriram Parasurama under which he was denied access to University facilities and was unable to pursue his studies;

***Whereas*** Chapter VIII Title A of the Student Code of Conduct Procedures states that a *temporary suspension may be imposed only when available less restrictive measures are reasonably deemed insufficient to protect the Complainant or the University community*;

***Whereas*** the complainant in Sriram Parasurama’s case was Scott Grantz, a Lieutenant in the Cornell University Police Department, who was unlikely to need protection;

***Whereas*** the two corporations, L3Harris Technologies and Boeing, which were the focus of the protest in which Sriram Parasurama participated are neither part of the University community nor do they require protection;

***Whereas*** only two witnesses, one of them an officer employed by the Cornell University Police Department and the other the manager of the Statler Hotel, presented evidence in the hearing in support of the central administration’s prosecution of Sriram Parasurama, evidence that could have been presented immediately after the protest had occurred;

***Whereas*** for all these reasons the manner in which disciplinary proceedings were conducted were a flagrant violation of the central administration’s own regulations;

***Whereas*** “justice delayed is justice denied,” all students should be given a prompt hearing after they have been charged under the Student Code of Conduct and, until they have been given that hearing, they should not be punished by the University;

***Whereas*** the implementation of the Student Code of Conduct by the central administration has repeatedly infringed upon freedom of expression and the individual rights of students and thus necessitates thorough reform;

***Whereas*** thorough reform of the Student Code of Conduct and practices associated with its implementation should only be considered in a fully democratic process involving all members of the Cornell community in which the central administration plays only an advisory role;

***Be it therefore resolved*** that the Faculty Senate censure the central administration of Cornell University for the prejudicial and discriminatory prosecution of Sriram Parasurama;

***Be it further resolved*** that the Student Code of Conduct should be revised in order to assure that students cannot be unfairly treated by the central administration in disciplinary proceedings;

***Be it further resolved*** that the Faculty Senate believes that the Office of Student Conduct and Community Standards which oversees enforcement of the Student Code of Conduct should be independent of the central administration;

***Be it further resolved*** that the Faculty Senate proposes that the Student Code of Conduct be revised by freely-elected members of the University Assembly, the Student Assembly, the Faculty Senate, and the Graduate and Professional Student Assembly;

***Be it further resolved*** that a committee composed of three freely-elected members of each of these bodies revise the Student Code of Conduct and that the revision be approved by each of these bodies.

#### Sponsors

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