

Summary of CAPP Review

CAPP members expressed broad support for this proposal. There was no objection voiced, and only a little critical discussion. These are the points that were raised during that discussion:

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Whether Teaching Professors will be eligible for leaves, course relief, or grants.

Yes. All of our RTE faculty are eligible for 3-month professional development leaves on the same schedule as tenure track sabbatical. We anticipate some teaching professors- especially those in the Public and Ecosystem Health Department being involved in community engagement work that involves the MPH students, and is supported by grantsmanship.

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What is the procedure for transitioning from Lecturer/Senior Lecturer to new titles. This would not be automatic, but there is less clarity on the rank to which transitions would be made and how that would be determined.

I will attach a draft proposal of the document we will use for the title transition period – a one-time option.

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Does the College intend to reserve the Lecturer title only for short-term teaching appointments, or non-benefits-eligible part-time teaching staff, or staff lacking the relevant degree for the teaching professor title? We anticipate using the lecturer title rarely, for part time faculty. Will the Senior Lecture title be retained long-term? Or does the College envision that only some of its current long-term, benefits-eligible teaching staff will transition, with departmental/Dean approval, to the new degree track, while others remain on the old track? We anticipate keeping the senior lecturer title for more senior hires that teach part time. This is very rare in our college.