

Faculty Senate

December 11, 2024

ALL IN-PERSON ATTENDEES PLEASE SIGN-IN ON ONE OF THE SHEETS

ALL ZOOM ATTENDEES PLEASE SIGN-IN VIA THE CHAT

SENATORS: Name and Department

FACULTY GUESTS: Name and Department

NON-FACULTY GUESTS: Name and Affiliation

PRESS: Name and Affiliation

Gayogóhó:nq' Land Acknowledgement

Cornell University is located on the traditional homelands of the Gayogóhó:nq' (the Cayuga Nation). The Gayogóhó:nq' are members of the Haudenosaunee Confederacy, an alliance of six sovereign Nations with a historic and contemporary presence on this land. The Confederacy precedes the establishment of Cornell University, New York state, and the United States of America. We acknowledge the painful history of Gayogóhó:nq' dispossession and honor the ongoing connection of Gayogóhó:nq' people, past and present, to these lands and waters.

This land acknowledgment has been reviewed and approved by the traditional Gayogóhó:nq' leadership.

HYBRID FORMAT	In-person and remote attendance
ZOOM CAPTIONING	Choose “Live Transcription” in the Zoom menu
TO SPEAK	2 minutes to pose a question or make a statement Identify yourself: First name, Last name and Department Zoom first (Muted until called) Floor next (to allow Senators to come up to the microphone) Back to Zoom Back to Floor
CHAT	Want to attend to statements on the floor; set to everyone Do not want to disadvantage in-person attendees; 2 minutes Please limit chat to sharing resources with each other Will be published ‘as is’ publicly on DoF website after meeting
RECORDING	Started at 3:30PM Audio and chat will be posted on agenda webpage after meeting

Approval of Zoom Transcription Minutes

November 13, 2024

Unanimous consent requested

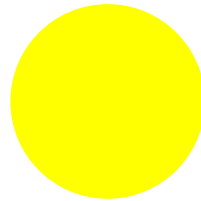
Raise hand (in-person or remote) for corrections only

Building Trust and Inclusivity

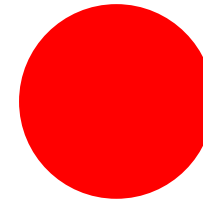
- **To hear from multiple perspectives and engage in respectful and constructive dialogue:**
 - We now have 3 microphones to ensure that both sides of an issue are fairly represented and discussed



Comments in favor



Neither in favor or opposition



Comments in opposition

- **Upholding decorum during Senate discussions**
 - Enhances mutual respect and promotes open communication
- **Faculty Forum - Strengthening the Faculty Senate Community**
 - January 22, 2025
 - To create Community Agreements for how to engage with each other beyond Robert's Rules

Pending Resolution on the Selection Process for **External Reviewers in Tenure Cases**

Tracy Stokol, Chair of Academic Freedom and Status of the Faculty Committee
Population Medicine and Diagnostic Sciences

Selection Process for External Reviewers

Background

- **An external reviewer is an individual who is external to Cornell University** and provides an outside evaluation of the candidate's research and scholarship
- An internal reviewer works at Cornell University, within or outside the candidate's department, college or unit

Independent List Method

- Candidate and department independently produce their own list of external reviewers
 - Provides a fair and informed assessment of the candidate's work
- List the number of external reviewers chosen from the candidate's list
- List the total number of letters received from external reviewers – Faculty Handbook states 5 minimum
 - Include number of reviewers that were asked and declined, plus the reason for declining

Process for External Reviewers in Tenure Cases

Whereas, the selection of external reviewers is central to the tenure review process;

Whereas, candidate input to the process should be structured in a way that is fair and transparent;

Be it resolved, that the **independent list method** for selecting external reviewers be adopted by each college and school.

Senate Discussion

CURRENT MAIN MOTION

MAIN MOTION

- **Pending resolution, Faculty Senate Resolution Concerning Cornell Vice President Joel Malina's Violations of Faculty Academic Freedom by Targeting Specific Faculty Members for their Protected Speech, Threatening to Engage in Surveillance of Faculty in their Classrooms, and Threatening to take Punitive Action Against Faculty for their Speech in the Classroom**
 - Discussed December 11, 2024
 - Amendment to sever the increased police and security cameras on campus portion from the violations of faculty academic freedom portion

Resolution to condemn Cornell Vice President Joel Malina for violating Faculty Academic Freedom

Be it resolved, that the Faculty Senate condemns Vice President Malina for his violations of academic freedom at the meeting with parents hosted by Cornell Hillel on September 30, 2024, by inappropriately targeting and discussing two faculty members' speech and employment status; threatening surveillance of faculty speech in their classes; threatening to take punitive action against faculty for their classroom speech; engaging in viewpoint discrimination and censorship in targeting speech that is critical of Israel or Zionism or that supports Palestinian rights; and creating a chilling effect on faculty speech;

Be it further resolved, that Vice President Malina shall issue a public apology for his statements in violation of faculty academic freedom that he made at the September 30, 2024 Hillel parents meeting, and that the Cornell administration shall publicly reject Vice President Malina's statements violating academic freedom;

Be it further resolved, that the Cornell administration shall publicly commit that Cornell will not engage in any form of surveillance of faculty teaching;

Resolution to condemn Cornell Vice President Joel Malina for violating Faculty Academic Freedom

Be it further resolved, that the Cornell administration will provide public information about its plans for increased police and security presence and increased numbers and placement of security cameras on campus;

Be it finally resolved, that the Cornell administration will engage in meaningful consultation and negotiations with the Faculty Senate and other Cornell governance bodies and unions to ensure that the increased police and security presence and installation of security cameras on campus do not constitute an invasion of privacy or violate faculty, student, staff, or visitors' academic freedom or freedom of speech, and will not be used for or have the effect of surveillance of faculty, staff, students, or visitors to campus.

AMENDMENT

Risa Lieberwitz, Senator, Industrial and Labor Relations

Pending Resolution to condemn Cornell Vice President Joel Malina for violating Faculty Academic Freedom

Be it further resolved, that the Faculty Senate demands that the Cornell administration publicly reject Vice President Malina's statements violating academic freedom;

Be it further resolved, that the Faculty Senate demands that the Cornell administration shall publicly commit that Cornell will not engage in any form of surveillance of faculty teaching;

Be it finally resolved, that the Faculty Senate demands that the Cornell administration publicly state its commitment to the Cornell Policy Statement on Academic Freedom and Freedom of Speech and Expression, including faculty academic freedom in teaching, research, extramural speech, and institutional governance.

AMENDMENT-OF-THE-AMENDMENT

Mark Lewis, Senator, Operations Research and Information Engineering

Pending Resolution to condemn Cornell Vice President Joel Malina for violating Faculty Academic Freedom

Be it resolved, that the Faculty Senate demands Vice President Malina issue a public apology for his statements, which violated faculty academic freedom, that he made at the September 30, 2024 Hillel parents meeting, or face a vote on his censure;

Senate Discussion

Senate Votes

NEW MOTION

Pending Faculty Senate Resolution Concerning Increased Police and Security Cameras on Cornell's Campus

Be it resolved, that the Faculty Senate demands that the Cornell administration provide public information about its plans for increased police and security presence and increased numbers and placement of security cameras on campus;

Be it further resolved, that the Faculty Senate demands that the Cornell administration engage in meaningful consultation and negotiations with the Faculty Senate and other Cornell governance bodies and unions to ensure that increased police and security presence and installation of security cameras on campus are not used for or have the effect of invading privacy or interfering with faculty, student, staff, or visitors' academic freedom, or freedoms of expression and assembly;

Be it finally resolved, that the Faculty Senate demands that the Cornell administration engage in meaningful consultation and negotiations with the Faculty Senate and other Cornell governance bodies and unions about the revision of Cornell University Policy 8.1: Responsible Use of Video Surveillance Systems.

Senate Discussion

Senate Announcements and Updates

Eve De Rosa, Dean of Faculty, Chair of the University Faculty Committee; Psychology
Chelsea Specht, Associate Dean of Faculty, Chair of the Nominations and Elections
Committee; Plant Biology

Resolution 197

Visibility of the chair's letter to the dean in tenure cases

Passed: November 22, 2024

Vote results: 100 Yes, 7 No, 8 Abstain **20 DNV**

* **Note to self:**

Share Senate discussions with constituents **BEFORE** the vote

Reminder to update your constituents **AFTER** the vote

Not bad engagement...

Sponsor: Faculty Senate Committee on Academic Freedom and Professional Status of the Faculty

Senate Discussion: September 11, 2024

Senate Announcements and Updates

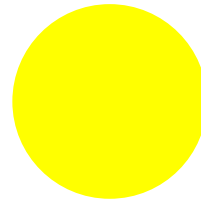
- **Sense of the senate resolution for academic listservs to focus on academic matters**
 - **Vote results: 48 Yes, 75 No, 8 Abstain 20 DNV**
- **Pending Resolution concerning Cornell Vice President Joel Malina's Violations of Faculty Academic Freedom by targeting specific faculty members for their protected speech, threatening to engage in surveillance of faculty in their classrooms, and threatening to take punitive action against faculty for their speech in the classroom**
 - Amendments by the sponsors were not accepted under unanimous consent
 - Continued the motion today
 - Will vote via Qualtrics based on the the in-meeting vote

Building Trust and Inclusivity

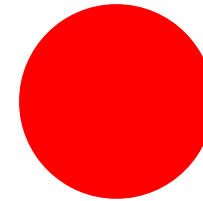
- **To hear from multiple perspectives and engage in respectful and constructive dialogue:**
 - We now have 3 microphones to ensure that both sides of an issue are fairly represented and discussed



Comments in favor



Neither in favor or opposition



Comments in opposition

- **Upholding decorum during Senate discussions**
 - Enhances mutual respect and promotes open communication
- **Faculty Forum - Strengthening the Faculty Senate Community**
 - January 22, 2025
 - To create Community Agreements for how to engage with each other beyond Robert's Rules

Senate Announcements and Updates

Nominations and Elections committee are seeking:

- **Financial Policies Committee – FPC**
 - <https://theuniversityfaculty.cornell.edu/committees/standing-senate-committees/fpc-current/>
- **University-ROTC relations Committee - URRC**
 - <https://theuniversityfaculty.cornell.edu/committees/standing-senate-committees/university-rotc-relationships-committee-urrc/>
- **Committee on Academic Freedom and Professional Status of the Faculty**
 - <https://theuniversityfaculty.cornell.edu/committees/standing-senate-committees/afps-current/>
- **Committee on Academic Programs and Policies**
 - <https://theuniversityfaculty.cornell.edu/committees/standing-senate-committees/capp-current/>
- **Educational Policy Committee**
 - <https://theuniversityfaculty.cornell.edu/committees/standing-senate-committees/epc-current/>
- **University Assembly**
 - <https://assembly.cornell.edu/shared-governance-cornell/university-assembly>
- **University Assembly Committees:** [Campus Welfare Committee](#) & [Campus Planning Committee](#)

Senate Announcements and Updates

Nominations and Elections committee are seeking:

- **University Assembly**
 - <https://assembly.cornell.edu/shared-governance-cornell/university-assembly>
- **University Assembly Committees:**
 - <https://assembly.cornell.edu/shared-governance/university-assembly/committees>
- [Campus Welfare Committee](#)
- [Campus Planning Committee](#)
- [Campus Codes Committee](#)
- [Campus Committee on Infrastructure, Technology and Development](#)
- [Transportation Hearing and Appeals Board](#)

Q&A

CORNELL UNIVERSITY FACULTY SENATE



Good of the Order

Adjournment

#IAMYOURSENATOR